

HARMONY 2026 BURSARIES



Ref. no: BRS

The Harmony Gold Mining Company Limited bursary programme aims to identify and support students, preferably from communities near our operations, to pursue full-time studies at accredited tertiary institutions. The programme is open to both new applicants and those already enrolled at such tertiary institutions.

We do not provide bursaries for studies at TVET and private colleges.

CLOSING DATE: 10 October 2025

Bursary application form - 2026 intake:

The following documents should accompany this application form:

- A certified copy of your personal identity document.
- Certified proof of your results (if in Grade 12, submit Grade 11 December results, and Grade 12 mid-term results or preliminary results).
- Full details of your academic transcript if already at an institution of higher learning (accredited), your curriculum vitae / resume (max 3 pages).
- Proof of address.
- Registration or acceptance letter from the institution.

About Harmony Gold Mining Company LTD

Harmony is a dual-listed company with its primary listing on the JSE Limited (ticker: HAR) and a secondary listing on the NYSE (ticker: HMY). With over 70 years in the industry, Harmony is an emerging market gold mining specialist with a sizeable copper footprint.

Harmony is the largest gold producer by volume in South Africa and is a significant operator of gold tailings retreatment facilities. In Papua New Guinea, Harmony owns and operates the Hidden Valley mine and owns 50% of the Tier 1 Wafi-Golpu copper-gold project. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.

Harmony wishes you well with your bursary application.

To apply for a Harmony bursary, please complete the application form, thoroughly in **block letters** using **black ink**, and submit with all required documents to:

E-mail: bursaryscheme@harmony.co.za, or visit our

website: <https://www.harmony.co.za/careers/bursaries-2026-advert> for more information and to download the application form.

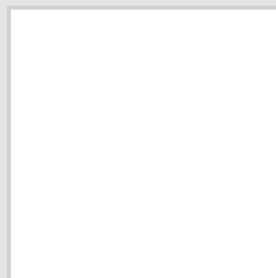
For any enquiries, please contact: Kitsi Taunyane 018 700 3347 **or email us at:** bursaryscheme@harmony.co.za.



HARMONY 2026

BURSARIES

Passport photo of applicant



Application requirements:

- Please read these notes and instructions carefully before completing this form.
- Mark your choice with a cross in the appropriate block where applicable.
- Incomplete forms will be disregarded.
- Applicants who already have other sponsors will not be considered.

- **Maths**
Maths for Engineering Studies: Rating Level: 5 or 60%
Rating Level: 6 or 70%
- **Science**
Science for Engineering Studies: Rating Level: 5 or 60%
Rating Level: 6 or 70%
- **English**
Rating Level : 5 or 60%

See below minimum requirements as stipulated:

- Closing date for applications is 10 October 2025 and no late applications will be considered.
- We welcome applications from people with disabilities. However, selection will be subject to the physical demands of the occupation related to a qualification.

1. Biographical particulars:

Gender:

Postal address and code:

Full names:

Residential address:

Known as:

Surname:

Telephone number (landline):

Marital status:

Cellphone number:

ID number:

Alternative number:

Nationality:

Email address:

Home language:

Relationship:

Present status (student / graduate / other): If graduate, please specify:



HARMONY 2026 BURSARIES



Ref. no: BRS

Do you have any disability we should be aware of?

☐

Yes

☐

No

If yes, please specify:

2. Parent / guardian details:

Name and surname:

Relationship:

Residential address:

Postal address and code:

Cellphone number:

Occupation:

Is your parent or guardian employed by Harmony?

☐

Yes

☐

No

If yes, which operation / mine?

Industry number:

If no, name employer:

Work telephone number:



HARMONY 2026

BURSARIES



Ref. no: BRS

3. Educational details:

Are you still attending (If yes, please complete): If no, please complete:

☐ Yes ☐ No ☐ Grade school?

Name of school:

Address of the school:

Contact telephone number:

4. Bursary information:

In which discipline would you like to study?

☐ Electrical engineering (heavy current only)

☐ Mechanical engineering

☐ Mining engineering

☐ Geology

☐ Survey and planning

☐ Extractive metallurgy

☐ Other

If other, please specify:

Year of matriculation:

Name of previous school:

Postal address of school:

5. University students:

Name of institution:

Year of study (current):

Field and course of study:

Student number:

Please attach a certified academic record from the institution enrolled at.



HARMONY 2026 BURSARIES



Ref. no: BRS

6. Career:

Do you currently have a scholarship, bursary or loan?

☐

Yes

☐

No

If yes, what is the name of the institution / organisation that awarded you and when was it awarded?

What is the value of the bursary / scholarship award?

Is there a service obligation attached to the scholarship, bursary or loan?

☐

Yes

☐

No

Have you ever been employed since leaving school?

☐

Yes

☐

No

☐

If yes, full time?

☐

Part time?

Briefly describe why you have decided to study the course you have chosen:

Extramural activities and interests:

Detail current leadership positions and positions held in the past (e.g, Class Captain, Head Girl, etc.):

What sport, hobbies or other interests are you or have you been involved in?

Have you ever visited a mine / smelter / operation / refinery in the mining industry?

☐

Yes

☐

No

If yes, please give detail of where, when and what your impressions were:



HARMONY 2026

BURSARIES



Ref. no: BRS

7. Declaration:

I hereby give consent to undergo any medical tests / examinations required by Harmony.

1. I confirm that the information contained in this application is, to the best of my knowledge, correct and truthful and I understand that if it is not fit, I may be eliminated from consideration in the selection process. If, after being admitted to the training scheme, any falsehood or omissions are discovered in my application, I understand that my Bursary Agreement may be terminated.
2. I understand that all statements in my application may be investigated, and I authorise the organisation to contact the following persons or institutions listed above who might be able to speak about my abilities and suitability for the bursary for which I have applied.
3. I understand that reference checks from my school / tertiary institution / previous employer(s) may be conducted. I authorise any school / tertiary institution / employer(s) to provide Harmony with relevant information and opinions that may be useful in making a decision and release such persons and organisations from legal liability in making such statements. (Please specify / institutions you would like us to contact).
4. I hereby indemnify Harmony, its Learning and Development Managers and Training Officials against any claim for illness or accidental injury sustained by me during a visit to their operations / premises, should I be invited for an interview.

Signature of applicant:

Signed at:

Date:

/ 2025

